

[Internal Use] Submitted By:

Date Submitted: Payroll Client #: Office:

I confirm that to the best of my knowledge all the information provided is correct.

INSTRUCTIONS: Please do not print; complete each field (as applicable), and send to your PP team member.

Employer Information							
Legal Name:	DBA Name	e, if ap	plicable:	EIN:			# of Total EEs:
Address:	City:			State	Zip	Code:	Main Phone #:
		Prim	ary Contact				L
Name:		Title	:				
Email Address:		Phor	Phone Number:		Extension: Fax Nur		mber:
	9	Secon	dary Contact				
Name:		Title	:				
Email Address:		Phor	ne Number:	Exter	sion:	Fax Nu	mber:
Brok		ker Contact					
Name:		Ager	псу:				
Email Address:		Phor	ne Number:	Exter	sion:	Fax Nu	mber:
Authorized Contact for group: Yes No							
	Services to be I	mpler	mented & Service Sta	rt Date			
	🗆 FSA		🗆 HRA		□ HS/		
Start Date:			# of Eligible EEs:				
End Date:				art Date: Start Date:			
Administrative Options:	f-Administered (Note: P	lan Sp	onsor responsible for H	ra MSP	Repor	ting)	
	mePay Administered (De	efault					
Parking/Transit	Integrated Partner		COBRA: 🗆 Premium S				
Start Date:	List Connected Platfor	m:	□ Standard Solution Start Date:				
		State Continuation for:;					
Plan Status							
Does a POP/FSA Plan currently	y exist? □ No □	Yes	Does a HRA Plan o	currently	exist?	,	🗆 No 🗆 Yes
If Yes, will this be an "amend	and restate"? \Box No \Box	Yes	If Yes, will this be	an "ame	end an		
Original Plan Effective Date	Original Plan #		Original Plan Effec	tive Dat	9	Origii	nal Plan #
If an HRA and FSA are both of	ffered, which pays first?	 >	Is there a Union?		Yes		
□ HRA □ FSA				Union members included in the Plan(s)? \Box No \Box Yes			

PRESS BUTTON TO CLEAR FORM



Tax Filing Status 2% or greater S-Corp Shareholders (includes spouse/family members), Sole Proprietors and Partners may not participate				
C-Corp	□ S-Corp □ Partnership □ Sole Proprietor			
	🗆 Non-Profit	□ Government	□ Other:	
For LLC, provide Tax Filing Status of ownership:				
C-Corp	□ S-Corp		Partnership	

Please provide a list of 2% or more S-Corp Shareholders, Spouse/family members of 2% or more S-Corp Shareholders, Partners, Self-employed individuals, and Sole Proprietors who are not eligible to participate.

Affiliated Companies

Does another entity own interest in this company? \Box No \Box Yes [Provide information below]

If "Yes," do "Common Control Rules" apply for Nondiscrimination Testing? \Box No \Box Yes

Legal Name:	FEIN:	Affiliated	l Company In	cluded in Plan?:
			🗆 No 🗆 Ye	es
Address:	City:	State:	Zip Code:	Main Phone #:

Do you own interest in any other business? \Box No \Box Yes [Provide information below]

If "Yes," do "Common Control Rules" apply for Nondiscrimination Testing?
No Yes

Legal Name:	FEIN:	Affiliated	l Company In	cluded in Plan?:
			🗆 No 🗆 Ye	es
Address:	City:	State:	Zip Code:	Main Phone #:

(Please provide a separate sheet for information on additional affiliated companies.)

Summary of Benefit Coverage Notice Please provide the following employee contact for the SBC Notices (HRA). Please note that each SBC in a non-English language will incur a separate fee.				
Department Name:	Phone Number:	Website for Plan Documents:		
Does one or more of your employees reside in a county where 10% or more of the population speaks a non-English language?				
If yes, please list the State and corresponding Counties: No Yes 				
State/Counties:				



PRE-TAX ACCOUNT (FSA/HRA/HSA) PLAN CONTACT AUTHORIZATION			
The Plan Sponsor authorizes the following individuals to have access to Employer and Participant information, which includes the ability to enroll & terminate participants. Please use the notes section below if any individual should have limited access.			
Name:	Phone #:	E-Mail Address:	Receive Reports?
			 Daily claim check/debit card Monthly enrollee and pending
			 Daily claim check/debit card Monthly enrollee and pending
			 Daily claim check/debit card Monthly enrollee and pending
			 Daily claim check/debit card Monthly enrollee and pending
			 Daily claim check/debit card Monthly enrollee and pending

If Benefit Services does NOT issue the reimbursements, send Transaction Report 🗆 Weekly 🔅 Monthly

Send transaction reports to the following e-mail address: _

NOTES:

Please provide any further explanations for Plan designs, questions about services, details that should be mentioned, etc.



Summary of HSA Plan & Benefits				
Plan Year Starts On: Is there a Union? □ No □ Y		Are Employee HSA Contributions included No Yes Employer HSA Contribution included? No Yes, please list the ER contribution below:		
Are Union Members included i		\$ Employee Only \$ Employee + Dependents		
Does an HSA already Exist?		s Employee + Dependents s Employee + Spouse s Family		
□ No □ Yes, please list current Admin a	nd Custodian Bank below:	\$ Other		
Current HSA Custodian:		Which contribution methods will be offered?		
Current HSA Administrator:				
Does/Did the Client Sponsor a general FSA in the current/ previous calendar year?		Employer HSA Contribution will be Funded:		
□ No □ Yes		Will HCEs or Key Employees receive the HSA contribution?		
		🗆 No 🗆 Yes		
	Opti	ons:		
Debit Card:		per month is paid by the account holder by default.		
	Does the client/employer want to p Manual Check Fee: \$5.00 per che	eck is paid by the account holder by default. Does the client/employer		
□ Yes	want to pay? No Yes			
) per replacement packet is paid by the account holder by default.		
	Does the client/employer want to p	ay? 🗆 No 🗆 Yes		
Particip	ation and Eligibility Requiren	nents for HSA Administration		
		their respective maximums. If a category is checked but a to the maximum. Check any or all that apply.		
□ All Employees		□ Employees expected to work at least hours per		
□ Employees eligible for Grou	-	week will be included		
□ Employees eligible for speci		□ Employees meeting waiting period of days will be included (maximum 90 days)		
□ Employees reaching	years of age will be included			
Entry Date: Eligible employee month, same as group health,		(i.e. first day of		
Enrollment Option:		Open Enrollment Period (required for online enrollment):		
	rated Partner:	Begins: Ends:		
EDI Spreadsheet (attached	separately)			



Summary of HRA Plan & Benefits				
Plan Year Starts On:	Plan Year Ends On:	Is this a Short Plan Year? □ No □ Yes	Is this a Take-Over? □ No □ Yes	
HRA Plan Type: 🗆 General HR.	A 🗆 Excepted D/V Benefit HRA			
Single Coverage: \$				
Coverage: Aggrega ER Contribution: First Day	te	Deductibles have to settle: contribute \$ per	*Reminder: Debit Cards cannot be issued with	
\Box First Dollar: 100% to Maxim				
	lum		:% ER% EE	
ER/EE Split: Single Benefit	Family Danafit	ER/EE Sandwich Split: Single Renefit	Family Danofit	
Single Benefit	Family Benefit	Single Benefit	Family Benefit	
1 st Allocation \$	1 st Allocation \$	1 st Allocation \$	1 st Allocation \$	
2 nd Allocation \$	2 nd Allocation \$	2 nd Allocation \$	2 nd Allocation \$	
Please list other Plan design	elements on page 3.	3 rd Allocation \$	3 rd Allocation \$	
Will PrimePay administer the	e current Plan Run-Out Period?	□ No □ Yes If yes, current plan designed	gn will be required for onboarding.	
	Benefits I	Included:		
□ Deductible Plans allowing:		ClaimsEssist		
□ In-Network Only	Co-Pays	Reminders: Provider Pay not in		
Out-of-Network Only	Dental/Orthodontia	restricted to RX Only; For Per Plans: Dependent SSNs are		
□ Both	STLDI: Short-Term Ltd Duration Ins	-	i cqui cu	
	e from medical plan, list benefit a	-		
□ Individual Dental/Vision	Uninsured Medical Exp Uninsured to IDC Continue 212)	□ Limited-Use HRA Dental,	Post-Deductible HRA (no	
Insurance Premiums	(pursuant to IRC Section 213) □ COBRA Premiums	Vision and Preventative Care only	reimbursement before the federal minimum deductible	
Insurance Premiums	Medicare Premiums	only	has been satisfied)	
	Optio	ons:		
Debit Card:	Debit Card Restrictions:	Claim Run-out Period:	Carry-Over Option:	
□ No	🗆 None	🗆 None	🗆 No	
□ Yes	\Box Yes, and limited to:	🗆 Yes, days	□ Yes:	
		(Default is 90 days)		
Part	cicipation and Eligibility Requ	irements for HRA Administra	ation	
	ne eligibility requirements for you			
Employees enrolled in specia		Employees expected to wor		
		week will be included		
□ Seasonal employees comple		Employees meeting waiting included (maximum 00 days)	period of days will be	
work within a year will be inclu	. ,	included (maximum 90 days)	<i></i>	
of month, same as group healt	es begin participation in the Plan: .h, immediately)		(i.e., first day	
Other Elements:				
Is Direct Deposit authoriz	ed for Claim Reimbursements (D			
	Group Health Plan's copay sumn		substantiation? Yes No	
	employees opt to contribute to ar			
	• May claim reimbursements be made to medical providers directly ('Provider Pay' Service; Default is "NO")? Yes No			
	MSP Mandatory Requirements for HRAs (Required for MSP reporting; ≥\$5,000 benefit): □ Category 0: 1-19 Employees □ Category 1: 20-99 Employees □ Category 2: 100 or more Employees			
Category 0: 1-19 Employees Encolment Option:		· - ·	o or more employees	
Enrollment Option:	ated Partner:	Open Enrollment Period:		
□ EDI Spreadsheet (attached :		Begins: Ends:		



Summary of FSA Plan & Benefits				
Simple Cafeteria Plan (employe	Simple Cafeteria Plan (employer groups under 100 lives only): No Yes (Compliance review required, if selected)			
Plan Year Starts On:	Plan Year Ends On: Claim Run-out Period: None Yes, days (Default is 90 days)	Is this a Short Plan Year? No Yes If plan has a Short Plan Year, EE annual maximum contribution cannot exceed x/12ths of IRS Max.	Is this a Mid-Yr Take-Over? No Yes Will PrimePay administer the current Plan Run-Out Period? No Yes	
EE Contribution: Min. \$ annually Max.\$ annually	ER Contribution: D No D Yes Fixed Amount: \$ Matching Amt: \$	Cash Option: INO Yes	If ER contribution limited to specific use, please specify:	
	Opt	ions:		
Debit Card: No Yes (FSA and Commuter Plans are issued Cards as default option) 	Debit Card Restrictions: None Yes, and limited to:	Grace Period: None Yes, days Health FSA DCAP	Carry-Over Option: No Yes, up to \$	
Participation and Eligibility Requirements for FSA/POP Administration				

Check the eligibility requirements for your employees and their respective maximums. If a category is checked but a maximum is not elected, it will be defaulted to the maximum. Check any or all that apply.				
□ All Employees	□ Employees expected to work at least hours per			
Employees eligible for Group Health Benefit	week will be included			
Employees eligible for specific group health plan:	\Box Employees meeting waiting period of days will be			
Employees reaching years of age will be included	included (maximum 90 days)			
	□ Date of Hire			
Entry Date: Eligible employees begin participation in the Plan:	(i.e. first day of			
month, same as group health, immediately)				
Enrollment Option:	Open Enrollment Period (required for online enrollment):			
□ Online Enrollment □ Integrated Partner:	Begins: Ends:			

□ Online Enrollment □ Integrated Partner: _____

□ EDI Spreadsheet (attached separately)

Options:

Is Direct Deposit authorized for Claim Reimbursements (Default is "Yes")? □ Yes □ No

May claim reimbursements be made to medical providers directly ('Provider Pay' Service; Default is "NO")?
Yes No

Have you submitted Group Health Plan's Co-Payment Summary matrix provided by your Carrier(s) for Debit Card claim substantiation? \Box Yes \Box No



Available Benefits - FSA/POP/HSA/Transportation Accounts					
Select the benefits available to eligible employee(s). These benefits are taken through salary deductions.					
Check any or all that apply)					
Specify all applicable payroll deduction cycles for this benefit (12, 24, 26, 52)					
First check date after effective date of plan: Run date:					
[Please attach a payroll deduction schedule]					
Health FSA – \$ Maximum Annual Election (Default to annual Federal maximum limit)					
□ If at Federal maximum, please increase each year due to Federal COLA? (check box to confirm)					
□ Heroes Earnings Assistance and Tax Relief Act (HEART Act): Would you like to include language in your Plan regarding					
unused benefits in health flexible spending accounts of individuals called to active duty?					
Limited-Use Medical FSA - \$ Maximum Annual Election					
□ Post-Deductible Medical FSA - \$ Maximum Annual Election (Coordination with an HSA-qualified Plan)					
Dependent Care FSA (Annual Maximum \$5,000, \$2,500 if married filing separately)					
Premium Reimbursement Account (Individual Dental/Vision Premiums Only) Transit Grandmark (Grandmark (Grandmark))					
Transit Spending Account (Covered under IRC Section 132); Employer will pre-fund monthly or each payroll Employer Contribution Amount:					
Parking Spending Account (Covered under IRC Section 132); Employer will pre-fund monthly or each payroll Employer Contribution Amount:					
Premium Only Plan / Section 125 Cafeteria Plan (Check all applicable benefits below					
which employees contribute to on a pre-tax basis from payroll):					
\Box If less than 20 employees, do you provide Federal COBRA benefits? \Box No \Box Yes					
Group Health Insurance					
□ Voluntary Term Life Insurance Premium (EE Only – Pre-tax up to \$50,000 in death benefits.)					
□ Disability Insurance Premium (EE Only. If deducted Pre-tax, then paid benefits are taxable.)					
□ Vision Insurance □ Accidental Death & Dismemberment					
□ Supplemental Health Insurance					
□ Other Insurance – Specify					
□ HSA: Are Employee HSA Contributions included? □ No □ Yes					
Employer HSA Contribution included? \Box No \Box Yes, please list the contribution below:					
\$ Employee Only					
\$ Employee + Dependents					
\$Employee + Spouse					
\$ Family					
\$ Other					



Client Information for COBRA Administration

PrimePay COBRA Solution				
How will PrimePay be notified of COBRA events?	How many health enrolled employees?	Have all currently enrolled participants received an Initial Rights Notice?		
Present COBRA Administrator:	REMINDER: Transitioning to PrimePay at your Plan(s) Renewal?:	Are any enrolled and/or pending COBRA participants transitioning to PrimePay?		
	Please include your previous and current Plan details and rates			

PLAN CONTACT AUTHORIZATION

 Please indicate additional individuals other than those on the first page of this form within your organization who require access to the Client Portal. We have provided space for up to six additional authorized users

 Name
 Title
 Phone #
 E-Mail Address

 Image: Image

D'Ubflgk hc VY 5Xa]b]ghYfYX.

Cb'h,Y'Zc``ck]b['dU[Ygž'd'YUgY'dfcj]XY'h,Y'fYei YghYX']bZcfa Uh]cb'cb'U``'d'Ubg'fYei]f]b['7C6F5'UXa]b]ghfUh]cb'VmDf]a YDUh' Examples: Medical, Dental, Vision, Medical Gap Coverage, Standalone Telemedicine, FSA, HRA, and/or EAP (Employee Assistance Plan)

- =Zmci `\Uj Y'gY`YWrX'ci f`GHJbXUfX'Gc`i hjcbž'Df]a YDUmk]``gYbX'bchjZjWlnjcb'cZ7C6F5'9'YWrjcbg#HYfa g'hc'[fci d' WtbHUMrk \c'jg'fYgdcbgjV'Y'Zcf'gYbX]b['hc'Wff]Yf'Zcf'dfcWgg]b["
- =Zmci `\Uj Y`gY`YVM/X`ci f`DfYa ji a `Gc`i hjcbžmci `a i gh`YI d`Ujb`\ck `Df]a YDUmk]```dUgg`Y`YVMjcb`W\Ub[Yg`hc`h\Y`VVff]Yf"
 J jU`7Uff]Yftg`: Ul ž`9a Ujž`DcfhUž`YhW
- =Znci `\Uj Y`gY`YW/X`h\Y`cdh]cbU` Í 7Uff]Yf`F Ya]HUbWÎ `gYfj]Wž`nci `a i ghdfcj]XY`h\Y`fYa]HUbW`UXXfYgg`Zcf`YUW carrier to whom PrimePay will be sending premiums.

KY`\UjY`dfcj]XYX`gdUWY`Zcf`id`hc`, `d`Ubg/`d`YUgY`WebhUMriig`]Znci`\UjY`acfY`h\Ub`, `d`Ubg'

6YbYZjhi5Xa]b]ghfUhjcb`=bhY[fUhjcbg'!

Vgk]Zh `fi]`Y`: YYX`H]a]b[`! `9UW(`H\i fgXUmUh' Ua `9HŁ

9a d`cnYYBUj][Uhcf. fl]'Y : YYX H]a]b['! '9UW K YXbYgXUmUh%Ua '9HŁ

- PrimePay goes into the EN portal and runs the Plan Summary Report
- :]Y`Xg`FYei]fYX.
 - 。 (芝]ZX]ZYfYbhZfca;fcid=8/, /, /, -/, 総/、化てfDfYa]ia Gcìh]cb
 - o <F5 UbX <: G5 DfYa]ia =bZcfa Uhjcb

9UgY. fl]Y: YYXH]a]b[!!9UWKK YXbYgXUmUh%Ua 9HŁ

- 6fc_Yf'k]``[YbYfUhY'h\Y'7cbZ][i fUhjcb'FYdcfh'UbX'gYbX']hhc'Df]a YDUm
- :]Y`Xg'FYei]fYX.

 - o <F5 UbX <: G5 DfYa]i a ⊨bZcfa Uhjcb



COBRA PLAN 1							
1. Plan Type:	2. Plan Name:				3. Effective Date:		
4. COBRA Group Number:	5. Carrier Name:			6. Participant Customer Service PH#:			
7. Type of Plan funding:	8. Plan written in what	t state?	9. Conversion avail?	10. Disabi	lity COBRA admin fee?		
11. When does coverage end due to an employee's Qualifying E termination, reduction of hours)?		.e.,	e., 12. When does coverage end due to a dependent's Qualifying Event (i.e., divorce, ineligible dependent, death)?				
13. Coverage Level & Rates For Age/Gender rates, please attach rate sheet.	ge/Gender rates, please attach rate			ment updates to your			
	Name:						
	Portal Credentials:						
	Email:						
	Phone #:						
	Fax #:						

COBRA PLAN 2							
1. Plan Type:	2. Plan Name:				3. Effective Date:		
4. COBRA Group Number:	5. Carrier Name:			6. Participant Customer Service PH#:			
7. Type of Plan funding:	8. Plan written in wha	t state?	9. Conversion avail?	10. Disabi	lity COBRA admin fee?		
11. When does coverage end due to an employee's Qualifying Event termination, reduction of hours)?		i.e. <i>,</i>	12. When does coverage end due to a dependent's Qualifying Event (i.e., divorce, ineligible dependent, death)?				
13. Coverage Level & Rates14. PREMIUM SOLUTION: PrimePay is carriers. Please explain how we will interpret to the sheet.				-	ment updates to your		
	Name:						
	Portal Credentials:						
	Email:						
	Phone #:						
	Fax #:						



COBRA PLAN 3							
1. Plan Type:	2. Plan Name:				3. Effective Date:		
4. COBRA Group Number:	5. Carrier Name:			6. Participant Customer Service PH#:			
7. Type of Plan funding:	8. Plan written in what	t state?	9. Conversion avail?	10. Disabi	lity COBRA admin fee?		
11. When does coverage end due to an employee's Qualifying Events termination, reduction of hours)?		.e.,	12. When does coverage end due to a dependent's Qualifying Event (i.e., divorce, ineligible dependent, death)?				
 13. Coverage Level & Rates For Age/Gender rates, please attach rate sheet. 14. PREMIUM SOLUTION: PrimePay is responsible for reporting carriers. Please explain how we will interact with the carrier. 				ment updates to your			
	Name:						
	Portal Credentials:						
	Email:						
	Phone #:						
	Fax #:						

	COBRA	PLAN 4				
1. Plan Type:	2. Plan Name:				3. Effective Date:	
4. COBRA Group Number:				6. Participa PH#:	6. Participant Customer Service PH#:	
7. Type of Plan funding:	8. Plan written in what	t state?	9. Conversion avail?	10. Disabi	lity COBRA admin fee?	
11. When does coverage end due to an employee's Qualifying Event termination, reduction of hours)?		.e.,	e., 12. When does coverage end due to a dependent's Qualifying Event (i.e., divorce, ineligible dependent, death)?			
13. Coverage Level & Rates For Age/Gender rates, please attach rate sheet.	te 14. PREMIUM SOLUTION: PrimePay is responsible for reporting enrollment updat carriers. Please explain how we will interact with the carrier.				ment updates to your	
	Name:					
	Portal Credentials:					
	Email:					
	Phone #:					
	Fax #:					



COBRA PLAN 5							
1. Plan Type:		2. Plan Name:				3. Effective Date:	
4. COBRA Group Num	ber:				6. Participant Customer Service PH#:		
7. Type of Plan fundin	g:	8. Plan written in what	t state?	9. Conversion avail?	10. Disabi	lity COBRA admin fee?	
11. When does coverage end due to an employee's Qualifying Events termination, reduction of hours)?		oyee's Qualifying Event (i	.e.,	12. When does coverage end due to a dependent's Qualifying Event (i.e., divorce, ineligible dependent, death)?			
13. Coverage Level & Rates For Age/Gender rates, please attach rate sheet. 14. PREMIUM SOLUTION: PrimePa carriers. Please explain how we will				-	ment updates to your		
		Name:					
		Portal Credentials:					
		Email:					
		Phone #:					
		Fax #:					

COBRA PLAN 6							
1. Plan Type:		2. Plan Name:				3. Effective Date:	
4. COBRA Group Num	ber:	5. Carrier Name:			6. Participant Customer Service PH#:		
7. Type of Plan fundin	g:	8. Plan written in what	t state?	9. Conversion avail?	10. Disabi	lity COBRA admin fee?	
11. When does coverage end due to an employee's Qualifying Entermination, reduction of hours)?		oyee's Qualifying Event (i	.e.,	12. When does coverage end due to a dependent's Qualifying Event (i.e., divorce, ineligible dependent, death)?			
13. Coverage Level & Rates14. PREMIUM SOLUTIONFor Age/Gender rates, please attach ratecarriers. Please explain here					-	ment updates to your	
		Name:					
		Portal Credentials:					
		Email:					
		Phone #:					
		Fax #:					



COBRA PLAN 7							
1. Plan Type:		2. Plan Name:				3. Effective Date:	
4. COBRA Group Num	ber:				6. Participant Customer Service PH#:		
7. Type of Plan fundin	g:	8. Plan written in what	t state?	9. Conversion avail?	10. Disabi	lity COBRA admin fee?	
11. When does coverage end due to an employee's Qualifying Entermination, reduction of hours)?		oyee's Qualifying Event (i	.e.,	12. When does coverage end due to a dependent's Qualifying Event (i.e., divorce, ineligible dependent, death)?			
13. Coverage Level & RatesFor Age/Gender rates, please attach ratesheet.					-	ment updates to your	
		Name:					
		Portal Credentials:					
		Email:					
		Phone #:					
		Fax #:					

COBRA PLAN 8							
1. Plan Type:		2. Plan Name:				3. Effective Date:	
4. COBRA Group Number:		5. Carrier Name:			6. Participant Customer Service PH#:		
7. Type of Plan funding:		8. Plan written in what	t state?	9. Conversion avail?	10. Disabi	lity COBRA admin fee?	
11. When does coverage end due to an employee's Qualifying Extermination, reduction of hours)?		oyee's Qualifying Event (i	.e.,	12. When does coverage end due to a dependent's Qualifying Event (i.e., divorce, ineligible dependent, death)?			
13. Coverage Level & Rates14. PREMIUM SOLUTION carriers. Please explain hFor Age/Gender rates, please attach rate sheet.14. PREMIUM SOLUTION carriers. Please explain h					-	ment updates to your	
		Name:					
		Portal Credentials:					
		Email:					
		Phone #:					
		Fax #:					