

# Position Your Clients for Their Perfect HCM Fit

## Your Clients Need Expert Guidance To Find The Right Technology Fit

For every dollar spent on Human Capital Management, companies receive an average of \$9.20 in returns.

As an expert resource to your clients, you're always looking for the best fit-solution for their unique needs. However, with so many options on the market, it can be hard to identify their perfect fit.

### What SyncHR Helps Client Do



#### ENHANCE CULTURE

- Performance Management
- Learning and Development
- Talent Acquisition



#### OPERATE EFFICIENTLY

- Human Resource
- Payroll & Tax
- Benefits Administration
- Time & Attendance



#### GAIN BUSINESS INSIGHTS

- Robust Data
- Ad Hoc Reports
- Custom Dashboards



### SyncHR Differentiators

#### POSITION-BASED ARCHITECTURE

SyncHR manages position and employee data independently to empower organizations with greater visibility and insights into their workforce.

#### TIME MACHINE TECHNOLOGY

See how your organization has changed over time with extensive effective dating and visibility into your workforce at any point in time, past, present and future.

#### INTERACTIVE ORG CHART

An interactive way to manage your organization, featuring a drag & drop user interface for easy updates around workforce planning.

#### CENTRALIZED DATA CORE

Built as a single application for HR, Benefits, Payroll and Reporting. The application was NOT formed gradually through merged disparate systems.

# 9 Key Values for Brokers

1

## Full Suite HCM (Single System of Record)

Avoid challenges that come with external system integration, inconsistent data, issues with synchronization and accuracy of reporting.

2

## Future & Retro Benefits Deductions & Calcs

A single system of record allows automated future & retro benefit calculations and eliminates benefits leakage which occurs when there is no single system of record.

3

## Intuitive Enrollment Wizard

Our wizard includes decision support tools and guardrails to drive employees through a successful enrollment experience.

4

## Enrollment Data Integrity

Contribution limits are managed in a single system of record. Employees add family & the system automatically determines the tiers, eliminating inconsistencies.

5

## Support for Wide Variety of Plans

Including the ability to seamlessly embed informational videos within enrollment wizard increases employee adoption of ancillary plans offered.

6

## Timely Carrier Implementations

A unique build process and streamlined management of carrier testing SLAs allows us to achieve 'go-live' within a 90-day implementation timeline.

7

## Simplified Carrier Maintenance

Our EDI access portal provides a summary of adds, removals and changes from the prior feed. It also includes consumable, in-line reporting to facilitate easy research of discrepancies.

8

## Plays Nice w/Others

SyncHR plays nice with most people technologies, helping avoid integration and data challenges. Unlike other solutions, our position management architecture will keep data intact across solutions.

9

## Secure Broker Access

Ability to provide benefits only system access when clients desire broker support for employee enrollment and ongoing communications with carriers.

Learn more what SyncHR can do for you.  
Visit [www.syncr.com/benefits-broker](http://www.syncr.com/benefits-broker)

